

ANNEX A- Construction Skills Task Group Scrutiny Review

Review Aim: To investigate ways of increasing the supply of local people with building and construction skills

Objectives	Method	Meetings
i. Identify what skills gaps and shortages there are in York and will be in the future, against planned development in the city over the next 5 years and beyond	Map the existing training provision and funding landscape to support the skills and employment needs of the industry	23 Sept 2013 @ 5:30pm
	Consider interim report providing: <ul style="list-style-type: none"> • Information on current practice in York • Feedback from Employers gathered July 2012 • Information on best practice from other Local Authorities detailing how they work with developers and training organisations to ensure they have a skilled workforce available to achieve their future development demand 	4 Nov 2013 @ 2:30pm
	Meet with Property Forum of York's Chamber of Commerce and other contacts to investigate how local firms and organisations within the supply chain currently source new staff and apprentices	10 Dec 2013 @ 5pm
ii. Examine the opportunities for local people, including NEETs, 16-24 year olds and those looking to retrain, to enter the construction industry to enable the industry to take advantage of new and emerging projects	In support of objectives (ii) & (iii): <ol style="list-style-type: none"> 1. Carry out site visit to consult with current apprentices to: <ul style="list-style-type: none"> • Investigate their route into the industry and; • Identify any barriers they faced 	11 Dec 2013 @ 11:30am at Training College, Osbaldwick

<p>iii. Identify what strategy and funding is in place by building companies and training organisations to develop a suitably qualified workforce to meet projected demands including retention and recruitment strategies, and identify best practice</p>	<p>2. Meet with representatives from training providers such as York College, CITB, and Job Centre Plus to:</p> <ul style="list-style-type: none"> • Map existing capacity and potential gaps and; • Identify possible obstacles in the recruitment process 	<p>11 Dec 2013 Afternoon (venue to be confirmed)</p>
	<p>Consider Interim Report detailing information gathered to date</p> <p>Identify conclusions to date and agree what if any additional information is required to progress work on the review</p>	<p>TBC</p>
	<p>Receive any additional information identified at the previous meeting</p> <p>or</p> <p>Consider review draft final report containing review conclusions and draft recommendations</p>	<p>TBC</p>